



Women's Committee Meeting – 4th July 2021, Zoom

Attendees to the meeting

Chair	Amanda Coulson
Vice-Chair	Susanne Karrlander
	Christie Halbert
	Shelly Soejono
	Luisa Benitez
	Irene Ntelamo
	Julia Felton
	Arifa Bseiso
	Sviatlana Naumchyk
	Zoubida Wissam
	Yuan Liang
Apologies	Beatrice Bastian
	Pearl Dlamini

1. Welcoming remarks by the Chairperson – *Amanda Coulson*

2. Cross-Committee communication outcomes

The Chairperson informed the Committee members about the cross-committee meetings that have taken place among AIBA Chairpersons concerning new weight categories and educational courses for women involved in boxing. Ms Coulson congratulated the Committee with an approval of increasing women's weight categories from 10 to 12 emphasizing that this is a big step forward to provide women with more opportunities to gain success. The Chairperson also communicated that the AIBA Board of Directors approved new AIBA Development Program which includes the following points in the sphere of women's boxing:

- *Women's Aspire Program* – the courses for women Coaches, R&J, ITO's, doctors and sport managers across all 5 confederations. The pilot project to be held in the Assisi Academy in late autumn 2021.
- *Boxer to Coach/R&J/ITO*: at Elite Women Championships there should be a development programme run alongside the championships for those boxers who are not able to continue their career as an active athlete.
- *Women's Committee Webinar* – educational webinars from Women's Committee members for NFs on various topics on a regular basis.



- *Women's Community of Practice* – 2-4 sessions per year for women Coaches, R&J, ITO's and Administrators for each group to come together for a networking opportunity and to explore different topics for discussions.

3. Women's Community of Practice & Women's Committee Webinar

It was decided to prepare these educational sessions in all AIBA official languages (English, Spanish, French, Russian, Arabic). The Committee members – native speakers of the following languages – agreed to assist with the delivery of this program and other educational courses in different languages. Once the subjects to discuss are determined they will be translated into the different languages and distributed online. It was also decided to contact other AIBA Committees Chairpersons to ask about the women who can assist the Women's Committee with designing the courses for Coaches, R&Js, ITOs, Doctors, Managers & Administrators.

4. Women's Aspire Program

It was decided to have another meeting with EUBC Confederation and other Committee Chairpersons concerning Continental Academy in Assisi once the plans are further developed to discuss the courses and equipment required for the educational courses within Women's Aspire Program.

5. Guidelines for Women Coaches

It was pointed out that the work on the guideline has been started. At this moment the document is divided into the following sections: "General introduction" (understanding women's place in various cultures), "Historical timeline", "Principles of training" delves into categories of philosophy, ethics, safety, injury prevention, physical conditioning, growth and development. "Evaluation performance and competition", "Appendix of champions" in order to share good stories and inspire young boxers for them to feel that they are not alone.

6. "Invisible to Visible" Initiative

It was noted that the cooperation on this matter between AIBA Communication Department and the Committee has been established. It was decided together to look for prominent women involved in boxing to share their stories in social media to both promote boxing and inspire not only young boxers but also other women in all level of aspects and positions. It was also agreed that it is necessary to identify 5 boxers from each confederation as spokespersons and representatives of their continents.

7. Questionnaire to all National Federations

It was agreed that 5 Confederations Chairpersons should assist in the distribution of the questionnaire among their respective NFs. It was also decided to suggest distributing the questionnaire with the registration invitation for Women's World Championships and asking team managers to pay special attention to the document or provide contact details of a person who could assist in filling in the document. It was also decided to use the word "women"



instead of “female” in all the documents to unify the format. It was decided to test the questionnaire first with the NFs that Committee members represent as a pilot project.

8. Women’s Spokesperson proposal

It was agreed to appoint *Ms Shelly Soejono* as an official AIBA Women’s Committee spokesperson.

10. Closing remarks by the Chairperson

The Chairperson thanked everyone for a very decisive meeting and the work the members have done so far. The next meeting was scheduled for 22 August 2021. It was also proposed to approve and send out the schedule of the following meetings till the end of the year. Between the meetings it was decided to organize a few cross-committee meetings on educational courses and communication strategy.

Chairperson of the AIBA Women’s Committee

A handwritten signature in black ink, appearing to read 'A Coulson'.

Amanda Coulson

AIBA President Office Manager

A handwritten signature in black ink, appearing to read 'Anna Utkina'.

Anna Utkina