



RECOMMENDATIONS ON DEVELOPMENT PROGRAMME



R&J COMMITTEE

Referees & Judges Committee

- **Successful delivery of 1, 2 and 3 Star R&J Courses** (Dubai/Italy/Saudi Arabia/Croatia)
 - Refresh of course content, to include **Ethics and Behaviour Education** complete
- **Referee and Judge Core Model** – Version 1 complete
- **AIBA Referee and Judges Manual** – Version 1 refresh to include the Code of Ethics
 - **Code of Conduct/Professional Standards** – currently under review with the AIBA Legal Team
- **AIBA Auditor** – framework design (to build into the AIBA Strategy and Vision) – agreement required with the Board of Directors
- **AIBA Instructor/Toolkit** – AIBA R&J Instructor Course currently under review (to include specialist instructional techniques)

Referees & Judges Committee

- **Urgent requirement for ITOs/Evaluators/Observers/Instructors**
 - ‘Extra-Ordinary’ bespoke course which allows attendance by approximately 12-15 personnel over a 7-day period
 - In line with Competition Chair proposal for a vetting process for AIBA competitions by specialised independent Assessment partner.
 - **Fair objective - No Corruption - Good Lifestyle - High Potential for the Role**
- **Initial 3* ‘new’ R&J Certification – How? Why?**
 - AIBA Strategy and Vision (database and background checks)
 - E-learning portal to be developed (funding requirement) - *‘high potential for the role’*
 - SME advice and guidance to support online project
 - To support language translations and online question set
 - Future ongoing physical assessments and examinations (locations to be confirmed)
- **AIBA Auditor – *‘to support transitional work across all changes to course content’***



COMPETITIONS COMMITTEE

Competitions Committee



- All AIBA Officials must go through the Assessment Centre (TBC) in the future, this will be the absolute prerequisite for appointments to officiate as an AIBA Official at AIBA competitions;
- Elaboration of special criteria system used to choose AIBA Officials and Instructors in a special Assessment Centre following 3 main selection criteria:
 - **No corruption / Good lifestyle / High potential for the job;**
- Revision of *the AIBA Technical and Competition Rules*
- Unification of all training systems of AIBA (ITO, RJ, Coach, Doctor, Cutman);

Competitions Committee



- Tightening *the Code of Conduct* for AIBA Officials;
- Introduction of an Ombudsman who can anonymously review bouts to verify if there were any AIBA rules violation and other misconducts;
- Revision of the *Bidding Book* creation / Improvement of *Bidding Processes* for AIBA World Boxing Championships and High-Level Competitions;
- Organize cross-committee meetings to work closely together with the most urgent issues in order to take faster and more efficient decisions.



COACHES COMMITTEE

30 June, 2021

Coaches Committee



- **E-learning:** online courses and webinars for the Coaches to update the level;
- Appointment of National level Instructors and creating *Basics Manual for NFs* to launch 1-Star Coaches Courses;
- Multilingual and multicultural courses to provide more courses at national level in local languages taking into account cultural features;
- Updating **Instructor Pool** through adding more experienced people, including Instructors for the Instructor Course (as instructors of the instructors);
- Collaboration with Universities to keep on track with development;

Coaches Committee



- Regular meetings in Teams-Coaches, Instructors, Confederations to carry on the work with the programs in between the meetings;
- Development of *AIBA Youtube channel* for video tutorials and exercise folders for coaches and boxers;
- Updating manuals and training materials;
- Introduction of 4-star (instructor for national level) and 5-star (mentor, instructor for international level);
- Elaboration of *Code of Conduct for Coaches*.



WOMEN'S COMMITTEE

30 June, 2021

Women's Committee



- ***Women's Aspire Program*** – the courses for female Coaches, R&J, ITO's, doctors and sport managers across all 5 confederations. The pilot project to be held in the Assisi Academy in late autumn 2021;
- ***Boxer to Coach/R&J/ITO:*** at Elite Women championships there should be a development programme ran alongside the championships for those boxers who are not able to continue her career as an active athlete;

Women's Committee



- ***Women's Committee Webinar*** – educational webinars for AIBA & Confederations Women's Committee members on various topics on a regular basis;
- ***Women's Community of Practice*** – 2-4 sessions per year for female Coaches, R&J, ITO's and Administrators for each group to come together for a networking opportunity and to explore different topics for discussions.



MEDICAL & ANTI-DOPING COMMITTEE

30 June, 2021

Medical & Anti-Doping Committee



- Educating active doctors to deliver **Ring-Side Doctor and Cutmen courses**;
- Forming and updating the list of all active doctors from NFs, rating them (e.g. National Doctor, working in Continental championship etc.);
- Organize **Refreshment Course** for certified doctors and cutmen;
- Create an electronic database of medical history and all medical examinations;
- Organize **First-Aid Course for Coaches** within the championships as well as a separate Course for Cutmem.