

Chris Roberts

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Profile: A highly motivated, accomplished and driven professional who possesses exemplary skills in team management and leadership, to include strategic and operational planning, who has a proven record of success at executive level. Applies a methodical, diligent approach to all business undertaken, is able to think and operate analytically to maximise both efficiency and compliance, who is dedicated to delivering results of the highest possible standards. A natural leader who displays advanced communication skills, collaborating productivity with stakeholders of all backgrounds and specialties in order to consistently deliver results within pressurised and challenging environments. Enthusiastic and proactive team member with the confidence to conduct distributed working as required at all levels.

Key Skills:

- Managing and Organisation (Level 7 in Strategic Management)
- Global sport events management
- Subject Matter Expert Physical Development
- Leading multi-skilled teams
- Manage and deliver respective KPIs
- Key stakeholder and commercial relations
- Presenting at board level
- Multi-budget oversight-management
- Estimate planning (strategic operations)
- Business coaching and mentoring
- Analysing data and course design
- Needs analysis and enabling objectives
- Contractual and project management
- Mental health fitness and resilience coaching
- Internal and external assurance auditing
- Report writing (information technologist)
- Influence and establishing relationships

Career History: **1986 to 1991: Full-time athlete (GB cross-country, road and track)**

1991 to date: HM Armed Forces (Regular Service) Commissioned Officer

2000 to date: UK Armed Forces and Army Boxing Association Executive Committee

Jan 19 to date: Army Recruiting and Initial Training Command Group (Major)

Lead physical development advisor sat within a Strategic Army Headquarters responsible for recruiting and training in a variety of different functions. This includes working alongside key stakeholders with interface work between both the customer and the trainer. Links to CAPITA and recruiting group with direction/changes to physical employment standards, testing and assessments. Transition of policy and support requests, which includes commercial budgeting and fiscal screening/management for forward planning purposes towards ten-year cycles for equipment and service provision. Lead role with changes to testing standards across the group for both the regular Army and Army Reserve cohort; covering the entirety of the UK as the focal point of contact. Change management within extreme risk activity working directly to the Chief of the General Staff. A requirement to brief multi-faceted agencies with clear direction, both physically, verbally and virtually. Operating under extreme pressure, with enforced timelines; key whilst operating through UK COVID restrictions in order to manage KPIs and detailed staff output.

Achievements:

- Developed tri-service policy for the management of sickle cell trait (SCT)
- Key stakeholder in tri-service change to heat and cold management
- A member of the Army training Military Judgement Panel (MJP) for key training changes
- General Officer Commanding Commendation for services to sports and event management
- England Boxing Supervisor/Referee and Judge officials course development

Appointments in post:

- International Federation Liaison Officer for the European Olympic qualifier (London – Feb 20)
 - LOC Leadership and Competition Management
- Supervisor for Elite GB Boxing Championships
- Supervisor for 3 Nations Schools, Junior and Youth Championships (years 17/18/19)
- Supervisor, R&J development and evaluator – course work and appointed developer

Apr 15 to Dec 18: Regional Headquarter Staff Officer for Physical Development (Major)

Staff Officer accountable for the timely and efficient delivery of physical development (including physical training, sport, outdoor pursuits and health) assurance and governance to over 25,000 military personnel, undertaking the strategic planning of all activities and implementing all arising policy changes. Along with ensuring all heads of establishment are familiar with and have a detailed understanding of all changes in strategic policy from Army Headquarters. Delivering advice and support on all physical development matters at executive level. Responsible for the planning, co-ordination, delivery, financial management and growth of all sporting activity, whilst forming partnerships with the Army Sports Control Board and external organisations. Providing robust project management to high profile, multi-sports competitions and ensuring the provision of all infrastructure, resources and personnel required for the successful operation of the above projects.

Achievements:

- Army Sports Official of the Year (sport of boxing)
- UK Armed Forces Official of the Year (sport of boxing)
- Represented GB and England in many overseas international boxing events as a referee/judge
- Youth Commonwealth Games 2017 as a referee/judge

Appointments in post:

- Competition/FOP Manager for the World Series of Boxing (working with MLS and GB Boxing)
- Senior Supervisor and Appointments Officer for England Boxing English Title Series
- AIBA International R&J (world level qualification – 3 star)
- UK Armed Forces Boxing Appointments Officer/technical rules
- Army Boxing Association Appointments Officer/technical rules

Aug 12 to Apr 15: Officer Commanding Rehabilitation (Captain)

Officer Commanding, responsible for the accelerated return of injured or sick soldiers back to mainstream Phase One training for recruits. This role included the daily management of a team of 35 instructors, and up to 60 personnel, both within the military/civilian context and exercise therapy role (OFSTED compliant). Daily function and delivery of rehabilitation and military training. Weekly clinics to manage the progress of each individual with the necessary care plan and management, therefore getting the very best from each recruit for optimal level return. Administration includes both positive returns along with the negative facilitation of medical discharge from the Armed Forces.

Achievements:

- Director General Commendation for exemplary and dedicated service to Army Training Division
- Level 7 Diploma in Strategic Management and Leadership
- Royal Army Physical Training Corps Official of the Year (2015)
- The award of OUTSTANDING given to the Rehabilitation Troop through the OFSTED report visit

April 2010 to Aug 12: Headquarters (Operational Brigade) Physical Development Advisor

Subject Matter Expert in the role of physical development within a very busy staff headquarters in preparation for operations in Afghanistan. This role included the daily management of 15 role related regiments of over 3000 personnel. Deployed to Afghanistan as the physical development advisor to the Brigade Commander. Main responsibility to facilitate physical training equipment to locations in theatre including the small tactical patrol bases to the south; to prepare the withdrawal of all physical training facilities and equipment in preparation for the closedown of operations in Afghanistan.

Achievements:

- Selected for a Queen's Commission

Professional Qualifications:

- Membership of the Institute of Leadership and Management

Training and Development:

- Level 7 Diploma in Strategic Management and Leadership
- Certificate of Higher Education in Sports Science
- Military Officer Course (attended at Royal Military Academy Sandhurst)
- Instructional and Course Design
- Sports Scotland COVID Officer

- AIBA 3* Boxing Referee and Judge
- GB Boxing Supervisor
- GB Boxing Evaluator and Instructor
- GB Boxing Competition Manager
- Register of Exercise Professionals UK
- Event management (charity support)
- Financial/commercial budget management
- Diversity and Inclusion (course trained)
- Safeguarding/Vulnerable Group Management