



Women's Committee Meeting – 20th April 2021, Kielce, Poland

Attendees to the meeting

Chair	Amanda Coulson
Vice-Chair	Susanne Karrlander
	Pearl Dlamini
	Christie Halbert
	Shelly Soejono
	Luisa Benitez
	Irene Ntelamo
	Julia Felton
	Arifa Bseiso
	Sviatlana Naumchyk
	Beatrice Bastian
	Zoubida Wissam
Apologies	Anna Laukkanen
	Yuan Liang

1. Welcoming remarks by the Chairperson – *Amanda Coulson*
2. Welcoming remarks by AIBA Secretary General - *István Kovács*
3. Presentation of the new Committee Members
4. Working criteria of the Women's Committee

5. Women's Committee's Future Tasks

- Deal with specific issues relating to the practice, development and promotion of boxing amongst women;
- Encourage the grassroots development of women's boxing, and women R&J's, Coaches, ITO and officials;
- Promote women's boxing in order that such boxing, with its specified weight categories be included in international multisport events, including Olympic Games;
- Encourage the realization and development of social works through activities that help to spread the Olympic values through boxing (Excellence / Respect / Friendship / Fair / Effort)



7. AIBA Women's Aspire Program proposal

Objectives of the program

- To promote, support and develop women in boxing to help them reach their potential
- To increase the number of qualified AIBA Women Coaches, R&J's and ITO's
- To offer a development opportunity for NF boxers to be training by AIBA Coaches
- To increase the visibility and Role Models of Women in AIBA

Details of the program

- *A 5-7-day training development camp at AIBA to include:* AIBA coaching, R&J and ITO courses for women, AIBA qualified women coaches, R&J's and ITO's to act as mentors during this camp, an AIBA boxing development training camp for a number of NF women boxers;
- Host this initiative across all 5 continents – potentially at AIBA Continental Boxing Academies – with delivery of the project within 30 months;
- A pilot model to be held in Europe in 2021– potentially at the new establishment of the Continental European Boxing Academy in Assisi, Italy.

Development of the program

- AIBA to appoint AIBA Women Instructors to deliver the AIBA Coaching course, ITO course, R&J course or to be in partnership with AIBA Male Instructors due to the numbers and requirements;
- AIBA to appoint current AIBA Women Coaches, R&J's and ITO's as mentors for the NF participants of the courses to offer support and guidance throughout and to create an ongoing network for all;
- AIBA to appoint AIBA Women Coaches to deliver an AIBA Boxing Development Camp for Women Boxers;
- Each NF will be offered the opportunity, and be encouraged to appoint boxers, coaches, R&J's and ITO's to attend this AIBA Women's Aspire Programme (Numbers to be discussed).

8. Remarks by the Committee Members

- Educational courses for female ring-side doctors and cutwomen are also needed as well as to appoint female coach instructor to lead coached educational courses;
- It is essential to share opportunities for educational programs in less developed regions where National Federations are not very proactive and to promote creation of Women's Commission in each NF implying top-down approach showing them the value of having women in boxing;
- It is required to elaborate a special approach to promote boxing among female youth as there is an increase in teenagers interested in boxing;



- It is vitally important to collaborate with all stakeholders in the boxing family, especially other committees, and serve mentors to each other. Thus, for more effective work and in order to share knowledge and expertise there is a need to organize meetings of Chairpersons of Confederations Women's Commissions as well as a joint meeting of all AIBA Committees Chairpersons;
- It was emphasized that sports management training for National Federations could also be helpful for empowering women working in boxing and women's boxing should be visible in development programs;
- There is a need to get statistics of female Olympic champions and to suggest organizing Women's Olympic panels as part of boxing events, like it was within Global Boxing Forum in 2018 in Russia;
- The question of equalizing weight categories between men and women should be considered. However, it is very important that in this regard and in other issues gender equality politics so not discriminate men;
- The main mechanism for promoting women's participation in boxing should be "soft power" and media exposure to share the ideas and good stories. It was decided to establish closer cooperation with AIBA Communication Department to publish such stories about every prominent woman in boxing family;
- It was suggested referring to National Federations Secretary Generals to carry out a special survey on what problems each NF has in female boxing.

9. Closing remarks by the Chairperson

The Chairperson thanked everyone for sharing their valuable ideas with the members emphasizing that is crucial to understand what is the product coming from these suggestions and logistically think about the solution to be presented at the next committee meeting at the end of May.

Chairperson of the AIBA Women's Committee

A handwritten signature in black ink, appearing to read 'A Coulson', written in a cursive style.

Amanda Coulson

AIBA President Office Manager

A handwritten signature in black ink, appearing to read 'Anna Utkina', written in a cursive style.

Anna Utkina