



# **AIBA Grant Program Guidelines and Application Form**

**International Boxing Association**

## **1. INTRODUCTION**

Following the first development assistance provided by the new AIBA in 2007 and 2008, the AIBA Goodwill Fund Program has been changed to the AIBA Grant Program to provide continuous development assistance to National Member Federations.

The purpose of this program is not to provide financial assistance to Federations but to support the programs presented by Federations which are directly beneficial to boxers and other members of the boxing family for the further enhancement of boxing programs in each country.

This Grant Program will be managed by the AIBA HQs Development Department through a Foundation registered in Lausanne, Switzerland.

## **2. MAIN OBJECTIVES**

- To support boxing developing countries in more efficient and effective ways.
- To build a grant program which will assist the development programs rather than the administrative aspects of Federations.
- To generate more funds by receiving donations and financial contributions from various sectors in society through fundraising programs.

## **3. FOUNDATION FOR GRANT PROGRAM**

The name of the Foundation is “Foundation for Better Boxing” (FBB) which is a 100% tax exempted entity. It has a Board of Directors who will make the final decisions on the management of the grants.

## **4. WHO CAN BENEFIT FROM THE GRANT PROGRAM?**

This Grant Program is designed to chiefly support the following members of the boxing family:

- Junior and Youth boxers
- Women boxers
- Coaches (Men and Women)
- Referees and Judges (Men and Women)
- Club Activities and Programs
- Boxers' Career Programs
- Event Organization (Competition, Seminar, Symposium, etc.)

## 5. GRANT PROGRAM PROCEDURE

### Step 1

Understanding the AIBA Grant Program Principles and Guidelines:

- It is important to design a proposal which meets the criteria and principles of the Grant Program
- It is also important to develop a proposal which has the tangible merits to be beneficial to all members in the country



### Step 2

Development of the Proposal:

- The National Member Federation needs to exactly follow the guidelines on the application form to attract the evaluators' attention for approval
- The proposal should clearly be able to demonstrate its value and impact for the development of boxing in each country



### Step 3

Evaluation and Approval Procedure:

- Every 6 months, the FBB will evaluate all proposals and make decisions on approval
- Once a proposal is approved, the AIBA HQs Development Department will request for detailed and specific management plans to be implemented



### Step 4

Finalization of the Implementation Plan:

- Following the FBB's approval, the AIBA HQs Development Department will assist the National Member Federation in completing the detailed implementation plan along with a budget
- The evaluation plan should also be included in the overall plan





## IMPLEMENTATION OF THE PROGRAM

### Step 5

Evaluation of the Program:

- The National Member Federation should submit a final report once the program is completed
- The FBB will evaluate the results of the program and post them on AIBA's website for future reference
- Any Federation managing a program successfully following all FBB principles and guidelines will have a better chance to receive further assistance from the FBB – which will enhance credibility

## 6. LIST OF POSSIBLE PROGRAMS

The following is a list of program examples that each National Member Federation could consider. The FBB expects to receive ideas on any additional innovative and creative programs to benefit the boxers and all members of the boxing family. Federations are not limited to the proposals mentioned below; any additional programs can be submitted based on the requirements of each Federation.

Other projects must describe precisely the actions/activities they intend to undertake to reach precise objectives. Furthermore, it will be essential to explain the evaluation methods that will be used to measure the direct impact of the projects in terms of development of the sport.

### 1. Boxers Related Programs

#### A. Target Levels

- Youth Boxers
- Junior Boxers
- Women Boxers
- Elite Boxers

#### B. Programs

- ***Training for Major Events (2-3 months before an event)***  
This is a training program to prepare for major AIBA competitions 2 or 3 months prior to the event; AIBA will send the boxers to the AIBA Boxing Academy to follow a high-level performance intensive course.

- **General Training for Skills Development**  
Without targeting specific events, the Federation can select young talented boxers for long and mid-term training courses to take place at the AIBA Boxing Academy.
- **Long-Term Scholarships for Talented Young Boxers (both men and women)**  
Scholarships to the AIBA Boxing Academy are provided to young talented boxers through the Olympic Solidarity assistance program via National Olympic Committees.
- **Participation in Selected Major Events**  
Considering the financial situation of certain Federations, AIBA will support selected boxers to participate in AIBA major competitions; this program will however be granted on a very limited and restricted basis.
- **Boxer Exchange**  
This program is to allow boxers to visit another Federation and experience a different training and competition style with boxers swapping places between two Federations.

### C. Post Boxing Programs

- **Training to become an AIBA R&J**  
After a boxer's career is completed, the boxer may want to start a new career as a R&J. AIBA will support this boxer's dream.
- **Training to become an AIBA Coach**  
After a boxer's career is completed, the boxer may want to start a new career as a coach. AIBA will support this boxer's dream.
- **Training to become an AIBA Academy Instructor**  
After a boxer's career is completed, the boxer may want to start a new career as a training instructor at the AIBA Boxing Academy. AIBA will support this boxer's dream by selecting the most qualified person(s).
- **Training to become a National Member Federation Administrator**  
After a boxer's career is completed, the boxer may want to start a new career as an administrator in his/her Federation. AIBA will support this boxer's dream by providing management, marketing, administration and leadership training courses.
- **Job Opportunity Training**  
During a boxer's boxing career, before it is over, the boxer can apply through National Member Federation to be trained to become a skilful individual in order to be able to apply to non-boxing related jobs in general society. The AIBA Boxing Academy will prepare various programs for languages, IT, job interview skills, etc.

## 2. Coaches Related Programs

### A. Target Levels

- AIBA 3 Star Coaches
- WSB Coaches
- National Member Federations' Coaches Development for 1-2 Star Coaches
- Private Independent Applicants

### B. Programs

- ***Training for 3 Star Coaches Development***  
This training program will only take place at the AIBA Boxing Academy. It will provide programs of a longer period to which the Federation can apply for sending its 2 star coaches to move up to the next level.
- ***General Training for 1-2 Star Coaches upon National Member Federations' requests***  
This training program will be held in each region. AIBA will send an AIBA Boxing Academy Coaching Instructor to train the general candidates to obtain a 1 star coaching diploma and to train 1 star level coaches to become 2 star level coaches.
- ***Certification / Examination***  
The 3 star coaching examination will only be held at the AIBA Boxing Academy. The Federation can send its candidate(s) to take the examination along with training courses. For all other levels, the examination will be held in each region by the AIBA Boxing Academy Examiners.
- ***Training for AIBA 3 Star Coaches for WSB Coaches***  
If any AIBA 3 star coach wishes to change his/her career to become a WSB coach, the Federation can send an application to support this request by sending him/her to the AIBA Boxing Academy to obtain the certificate to become a WSB coach. AIBA and WSB will prepare a pool of such coaches to be hired by the WSB Franchises. WSB teams will not be allowed to hire any existing professional coaches.

## 3. Referees & Judges Related Programs

### A. Target Levels

- AIBA 3 Star Referees & Judges
- WSB Referees & Judges
- National Member Federations' Referees & Judges Development for 1-2 Star R&Js
- Private Independent Applicants

## **B. Programs**

- ***Training for 3 Star Referees & Judges Development***  
This training program will only take place at the AIBA Boxing Academy. It will provide programs of a longer period to which the Federation can apply for sending its 2 star R&Js to move up to next level.
- ***General Training for 1-2 Star R&Js upon National Member Federations' requests***  
This training program will be held in each region. AIBA will send an AIBA Boxing Academy R&J Instructor to train the general candidates to obtain a 1 star R&J diploma and to train 1 star R&Js to become 2 star level R&Js.
- ***Certification / Examination***  
The 3 star R&J examination will only be held at the AIBA Boxing Academy. The Federation can send its candidate(s) to take the examination along with training courses. For all other levels, the examination will be held in each region by the AIBA Boxing Academy Examiners.
- ***Training for AIBA 3 Star R&Js to become WSB R&Js***  
If any AIBA 3 star R&J wishes to change his/her career to become WSB R&J, the Federation can send an application to support this request by sending him/her to the AIBA Boxing Academy to obtain the certificate to become a WSB R&J.
- ***Long-Term Scholarships for Talented Young Referees & Judges (Men and Women)***  
Scholarships to the AIBA Boxing Academy are provided to talented young Referees & Judges through the Olympic Solidarity assistance program via National Olympic Committees.

## **4. National Member Federations Related Programs**

### **A. Target Levels**

- AIBA National Member Federations from boxing developing countries

### **B. Programs**

- ***Restructuring of the National Member Federations***  
This program aims to help National Member Federations to review their management plan on a national level to cover all areas for their good functioning.
- ***Administrator Courses (IT, Human Resources, AIBA Extranet, Anti-Doping, New Media Training, etc.)***  
This program aims to help National Member Federations to initiate and/or enhance their administrators' knowledge in management areas such as IT, human resources, AIBA extranet and anti-doping.

The new media training will educate National Member Federations to develop their own website and other new media applications. National Member Federations will then be able to provide regularly Internet updates.

- ***Hosting Important National/Regional Events***  
This program aims to help National Member Federations to understand how hosting important national/regional events could bring direct and significant benefits by also achieving economic and social development.
- ***Media Assistance***  
This program aims to help National Member Federations to acquire the necessary tools to improve communication with the media, other National Member Federations and AIBA HQs Office.
- ***Friends for Life***  
This program is a loyalty program where opinion leaders, ambassadors, media and other VIPs are invited for major tournaments and AIBA events. National Member Federations will have to submit who they would like to invite, for what event and clearly explain the objectives (why this person is important for the sport of boxing, etc.). AIBA will cover travel and accommodation costs. National Member Federations will cover the costs for local transportation and entertainment.
- ***Celebrity Program***  
This program aims to help national promotion for the sport of boxing and needs to be set up in cooperation with a national media partner. National celebrities (athletes, show business personalities, etc.) to compete against each other with the media partner broadcasting the training, preparation and final bout.
- ***Grass-Root Program***  
This program aims to provide assistance to National Member Federations wishing to promote the sport of boxing nationally amongst the youth. Boxers from local clubs can register to receive training from a national coach and train with national champions. The best, most talented or most motivated boxers will be invited for a second session where they will receive more boxing training / specifics. Depending on the number of participants at each gathering, a new selection can be made for a smaller group with more specific boxing training.

## **5. AIBA Future Leaders Programs**

### **A. Target Levels**

- National Member Federations' Young Members and Staff
- AIBA Young Commission Members
- Boxers, Coaches and R&Js

## **B. Programs**

- ***Training Future AIBA Leaders including the following courses:***
  - Sports Management Courses
  - Intellectual and Educational Courses (IT, Marketing, PR, Communication, etc.)
  - Boxing and Olympic related Educational Courses
  - Leadership Courses

This program aims to help National Member Federations wishing to explore and enhance capacities and understanding of individuals within their Federation as well as identify potential leaders in order to involve qualified persons in leadership roles. There will be 2 full courses every 6 months (3 weeks training programs) and certificates will be provided.

## **7. PROPOSAL DEVELOPMENT GUIDELINES**

To obtain financial assistance from AIBA, National Member Federations must present a project, specifying the following points:

- Detailed description of the project with all stages involved (implementation, monitoring, evaluation, persons in charge, etc.)
- Detailed budget including all expenses in US\$
- Participants name and function
- Reason and purpose of the project

## **8. APPROVAL CRITERIA**

The FBB will study all projects and determine the amount of assistance granted, depending on the number of requests submitted by National Member Federations, the available budget and the effects anticipated in terms of the development of the sport.

## **9. POST PROGRAM EVALUATION POLICIES**

### ***A. During the project***

National Member Federations must maintain close contact with the beneficiaries of the project and with AIBA especially when projects are on a long term basis.

***B. At the end of the project***

AIBA will require the following information:

- A full report signed by the President and Secretary General of the National Member Federation
- Original receipts and invoices for all expenses
- List of participation with original signatures
- Detailed report on the success of the project and its impact on the National Member Federation including photos, press releases, feedback from National Sport Authorities and NOC, etc.
- Recommendations for the future