

AIBA Code of Ethics

June 11, 2007

PREAMBLE

The importance of the AIBA Code of Ethics

The primary purpose of the AIBA Code of Ethics is to assist the AIBA members in making consistent choices when faced with ethical dilemmas and to set out ethical principles and standards applicable throughout the boxing community and sport governed by AIBA.

The AIBA members undertake at all times to respect and ensure respect of the following principles:

Fairness: Operating within the spirit of the rules, never taking an unfair advantage and making informed and honourable decisions at all times.

Respect: Recognizing the contribution which people make to sport, treating them with dignity and consideration, as well as caring for the property and equipment they use.

Responsibility: Taking responsibility for one's actions and being a positive role model at all times.

Safety: Encouraging healthy and safe procedures, preventing and reporting dangerous behaviour, while demonstrating concern for others.

Integrity: Comprising the personal inner sense of "totality" deriving from honesty and consistent respectability of character.

Equity: Practicing fairness and applying social justice to all situations and decision making processes. Ensuring that all individuals are respected, have equal opportunities and have their rights protected.

Transparency: This is a fundamental principle of any form of modern governance.

Accountability: This is also an essential principle of particular importance.

AIBA members can play a vital role in encouraging ethics in sports and providing a path through which sports leaders can meet and exchange views. Such AIBA members are the voice of their national sport and have a duty to ensure the integrity of all AIBA members.

AIBA Code of Ethics

Scope of application

Art. 1

The present Code applies to AIBA and each of its members and staff, including but not limited to members of the Executive Committee, members of Commissions, the affiliated National Federations and their members and staff, and all officials, athletes, coaches and referees (hereinafter the "Parties").

The Parties shall pay particular attention to observing the AIBA Ethical Principles, including but not limited to fair play and sportsmanship, when participating in AIBA's championships and all other activities.

Principles

Art. 2

The Parties must comply with the following principles:

1. Human dignity.
2. Nondiscrimination, either on the basis of race, gender, nationality, ethnic origin, religion, philosophical or political opinions, sexual preference or any other grounds.
3. Nonviolence, including abstaining from any kind of pressure and harassment, whether physical, mental, professional or sexual.
4. Friendship, mutual aid and fair play.
5. Integrity.
6. Priority to the interests of the sport of boxing and the athletes in relation to financial interests.
7. Protection of the environment.
8. Political neutrality.
9. Promotion of the Olympic Movement ideals.

Art. 3

The Parties shall use due care and diligence in fulfilling their mission. They shall, on all occasions and to the best of their ability, serve the interests of boxing and AIBA. They shall refrain from any behavior which might jeopardize boxing, and they must not act in any manner likely to tarnish the reputation of AIBA.

Integrity

Art. 4

The Parties shall refrain from asking, accepting or proposing, either directly or indirectly, any payment or commission, any advantages or services of any kind, in exchange for the performance of their duties for AIBA or for their work carried out for AIBA, unless they have previously obtained an express authorization in writing from the competent AIBA authority.

AIBA must be informed of any offers of this kind which are made to a Party. AIBA shall adopt proper measures to ensure protection of such Parties, so that they can inform AIBA without risk of reprisal.

Art. 5

The Parties may receive or accept gifts only as a mark of respect or friendship and of nominal value in accordance with prevailing local customs.

Any gifts offered to a third party must have been previously authorized by AIBA.

Gifts may only be offered by AIBA or on behalf of AIBA; the Parties shall refrain from offering any gifts in their personal names.

Any gifts received must be reported to AIBA.

Any gifts exceeding US\$ 150 in value must be immediately sent to AIBA and shall become the property of AIBA.

An overall sense of moderation should prevail concerning hospitality and accommodation.

Art. 6

The Parties must not be involved nor have relationships with any organizations, firms or persons whose activities are incompatible with the AIBA Ethical Principles.

Art. 7

The Parties who represent AIBA in an outside body shall be obliged to intervene and to vote in accordance with any instructions that they have received from the competent authority at AIBA. They shall not accept any instructions as to how to vote from any third-party.

Confidentiality

Art. 8

The Parties shall refrain from disclosing any information concerning AIBA or its activities that has not been made public, unless such a disclosure has been authorized by the competent authority at AIBA or is required by law.

Art. 9

The disclosure of information must not be aimed at making profit or taking any personal advantage, nor may it be motivated by malicious intent to damage the reputation of any person.

Conflict of interests**Art. 10**

A situation of a potential conflict of interests arises when the opinion or decision of a Party may be reasonably considered as liable to be influenced by relations that such Party has, has had or is on the point of having with another person or organization that would be affected by the Party's opinion or decision.

A case of conflict of interests is constituted when a Party, having abstained from declaring a situation of a potential conflict of interests, expresses an opinion or takes a decision in the circumstances described in the above paragraph.

Art. 11

In assessing the situations described in Article 10 above, direct as well as indirect interests must be taken into account. This also includes the interests of a third person or entity (e.g. parent, spouse, relation, dependent, contractor, or contractee).

The circumstances in which a conflict of interests could arise are, for example:

- a personal or material involvement (salary, shareholding, other various benefits) with suppliers of AIBA;
- a personal or material involvement with sponsors, broadcasters, various contracting parties;
- a personal or material involvement with an organization liable to benefit from the assistance of AIBA (e.g. subsidy, approval clause or election).

Art. 12

It is the responsibility of each Party to avoid any case of conflict of interests.

Faced with a situation of a potential conflict of interests, the Party concerned must refrain from expressing an opinion, from making or participating in making a decision or from accepting any form of benefit whatsoever. However, if the Party wishes to continue to act or is uncertain as to the steps to take, the Party must inform the Ethics Commission of the situation.

Art. 13

The Ethics Commission shall propose to the Party concerned a solution as, for example:

- registering the declaration without any particular measure;
- removal of the Party from expressing the opinion or from making or participating in making the decision at the root of the conflict;
- relinquishment of the management of the external interest causing the conflict.

In the event that a Party neglects to declare a situation of potential conflict of interests or refuses to act according to the solution proposed by the Ethics Commission, the Ethics Commission shall propose to the AIBA President and to the Disciplinary Commission a decision that may include the measures provided in the above paragraph, as well as possible sanctions.

The AIBA President and the Disciplinary Commission are responsible, in the final instance, for taking decisions and/or sanctions concerning conflicts of interests.

AIBA Ethics Commission

Mission and composition

Art. 14

An independent AIBA Ethics Commission (hereafter the "Commission") is charged with the following mission:

1. to assist AIBA in developing and updating a framework of ethical principles, including the AIBA Code of Ethics, based upon the values and principles enshrined in the AIBA Code of Ethics, Statutes, Bylaws, Disciplinary Code, Procedural Rules, Technical & Competition Rules and in the Olympic Charter, all such values and principles being hereafter referred to as "AIBA Ethical Principles";
2. to help ensure compliance with the AIBA Ethical Principles in the policies and practices of AIBA;
3. to provide assistance, including advice or proposals, upon request by the AIBA President, the Executive Committee, the Disciplinary Commission or the Congress, in order that the AIBA Ethical Principles are applied in practice;
4. to investigate complaints or other issues submitted to the Commission by the AIBA President, the Executive Committee, the Disciplinary Commission or the Congress, and raised in relation to the non-respect of the AIBA Ethical Principles, and, if necessary, to recommend sanctions or other action to be taken by AIBA, its President, its Executive Committee, its Disciplinary Commission or its Congress;
5. to bring to the attention of whatever entity it finds appropriate, including but not limited to the AIBA President, the Executive Committee, the Disciplinary Commission or the Congress, any matter infringing the AIBA Ethical Principles and recommend actions or sanctions;
6. to advise on how to avoid or resolve conflicts of interests;
7. to pursue any other tasks relating to the development and implementation of the AIBA Ethical Principles, as requested by the AIBA President, the Executive Committee, the Disciplinary Commission or the Congress.

Art. 15

The Commission shall be composed of five members, designated as follows:

- a Chairman and a Vice Chairman, appointed by the AIBA President;
- three members appointed by the Executive Committee.

Neither the Chairman, nor the three members to be appointed by the Executive Committee shall be members of AIBA. The Vice Chairman can be chosen among members of AIBA.

Art. 16

Members of the Commission must all be familiar and acquainted with the values and Ethical Principles of the Olympic Movement, preferably through personal experiences; one member at least of the Commission shall have a background in the legal profession and another member at least in the carrying out of high level executive office or public service.

Art. 17

The duration of the term of a member of the Commission shall be four years. Such term is renewable once.

Art. 18

A member of the Commission may only be removed from office by a unanimous decision of the Executive Committee or, in the absence of such decision, by decision of the Congress.

Art. 19

In the event of vacancy due to death, resignation, incompatibility or inability of a member to perform his functions, the member shall be replaced. The new member shall complete the term of the member he replaces and may be appointed for one new four year term.

Art. 20

Members of the Commission may not take any measure nor exercise any authority in relation to a matter where any conflict of interests or any other form of conflict exist or is perceived to exist.

Indemnification and expenses**Art. 21**

Members of the Commission shall be indemnified by AIBA in relation to any claim by any third party deriving from the carrying out of their duties as members of the Commission.

Art. 22

Members of the Commission serve as volunteers. They are entitled to be reimbursed by AIBA for all their travel expenses as well as to a per diem allowance to cover their other costs.

Art. 23

The Commission shall be assisted by a secretary designated by the Chairman of the Commission, whose costs will be reimbursed by AIBA.

Procedures

Art. 24

The Commission establishes its own rules of procedure.

Art. 25

The Commission reports to the AIBA President. If the Commission considers it as necessary, it may submit a report directly to the Executive Committee, the Disciplinary Commission, the Congress, or any other individual or entity within AIBA. In such a case, the Commission informs the AIBA President before it submits its report.

Art. 26

The Commission shall present every year a report to the Congress on the conduct of its activities.